New Masking and Distancing Guidance for Workplaces in Contra Costa County

June 17, 2021: Physical distancing is no longer required in the workplace and fully vaccinated employees generally do not have to wear masks on the job anymore.

California’s Occupational Safety and Health Standards Board (Cal/OSHA) relaxed its workplace-safety rules on June 17 as COVID-19 cases continue to decline in the state.

Contra Costa County is aligned with the new state guidelines for employers, which include:

- Employers may allow fully vaccinated employees not to wear face coverings indoors but must document their vaccination status.
- Unvaccinated employees still must wear masks indoors except when alone in a room or vehicle or when eating or drinking
- No face covering requirements outdoors (except during outbreaks), regardless of vaccination status
- Workplaces still would be required to provide masks to workers who are not fully vaccinated for COVID-19.
- No physical distancing or barrier requirements regardless of employee vaccination status except during workplace outbreaks

Employers are able to implement additional protective measures beyond what is required, including the use of masks and physical distancing. For more information, visit the Cal/OSHA COVID-19 website or read their FAQs about the new guidance.

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